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The author hopes that the bibliography shows not only the education of the bibliographer (philosophy and sociology in this case), his preferences and criteria of selection, but also the directions, proportions and methods of the areas in question within the Transylvanian Hungarian world of science. Its aim is to be a useful guide for researchers.

MANAGEMENT FOR THE FUTURE. LIBRARIES AND ARCHIVES

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The volume entitled *Management for the Future*¹ is interesting and valuable and also unique, firstly because it is a joint publication of librarians and archivists and, secondly, because it is the outcome of the collaboration between representatives of two continents, five towns and four institutions. The editors of the volume, Hermina G.B. Anghelescu (Wayne State University) and István Király (Central University Library, Cluj) describe this in the preface.

The book contains the materials of two international seminars which addressed issues connected to libraries and archives but also management problems in general. Archivists held a meeting in Tîrgu Mureş and librarians organised a meeting in Cluj entitled *Library Management. 21st Century Strategies*.

¹ *Management pentru viitor: biblioteci și arhive (Management for the Future. Libraries and Archives)*, edited by Hermina G.B. Anghelescu and István Király, Cluj, Presa Universitară Clujeană – BCU “Lucian Blaga”, 2000, 216 pp. (Bibliotheca Bibliologica. Seria nouă, 21.)

International meetings always imply our 'being balanced', as we compare the situation presented by guest lecturers to our situation, but they are also starting points for open, constructive talks which throw light on unclear issues and allow us to discover and understand phenomena which have acted as hindrances although we are unconscious of this. Moreover, we can be given examples if the phenomena are presented as models, in a general way.

The authors of the volume are internationally acknowledged specialists from North-America: Donald G. Davis Jr., Dr. Bernard W. Lukenbill, Dr. Irene Owens, Dr. Brooke E. Sheldon, David B. Gracy II., William D. Caughlin, Professors of the Graduate School of Library and Information Science, University of Texas at Austin, Karen Motylewski, Director, Preservation and Conservation Studies, Dr. Robert S. Martin, Director, Texas State and Archives Commission, dr. Barbara B. Moran, management specialist, Dean of the School of Information and Library Science, University of North-Carolina, Margaret Child, Consultant, Washington, Don E. Carleton, Center for American History, University of Texas, C. Rebecca Garcia, Ameritech Library Service, James B. Moldovan, San Francisco. We are pleased to remark that there is no distance between the writings of American and Romanian authors from the point of view of quality and mentality. We can read articles by Romanian librarians and archivists such as Traian Brad, Director of the Cluj County Library, Ioan Drăgan, Director of the National Archive, Cluj Branch, Andrea Deaconescu, Librarian of the Central University Library, Braşov, Ioana Robu, Director of the Medicine and Pharmacy University Library, Cluj. I would like to mention Hermina Anghelescu who has assisted Romanian librarianship throughout by her enthusiasm and hard work.

The material of the volume was not divided according to issues concerning libraries and those related to archives as they are much the same. Both parts have more general studies, regarding specialist education; library and archive issues and then issues of organisation and staff, followed by the presentations of concrete tasks.

Brooke E. Sheldon's study (*The New Manager and the Leader*) gives an insight into the methodology of American education. The editors intentionally preserved the original style and structure of the article.

I would like to call attention to the methodological assistance at the end of the chapters (e.g. roleplay in manager training) and the case studies which conclude essential ideas: "even if team-work leads to good ideas, we cannot avoid asking the specialist." (Barbara B. Moran, *Staff Recruitment, Training and Continuous Training*).

It is a novelty that the authors honestly reveal the difficulties they met when trying to solve managerial problems. The new leadership method (Total Quality Management) is interesting. The application of this method could change a research library into an open and flexible information system that meets the new needs of supplying information, eliminates recurring work-stages and saves money and energy.

We can get acquainted with the results of American computer science, the use of new technologies, from the Internet to the newest Edutainment (Education+Entertainment).

The studies of our Romanian colleagues give an overall critical and self-critical view of the situation of Romanian public libraries and medicine libraries, lines of development, possibilities and necessities.

Finally we would like to say that the role of libraries and archives in the cultural, educational and information policy must be defined by taking into account that they are still important in the dissemination of knowledge. We need a strategic planning and management that suits the present requirements, makes possible the use of modern means of computer science so that we can reveal cultural, educational and scientific values, and directs the education of librarians in order to become information specialists, able to provide users with rapid and efficient access to library resources.